

**Side Letter Agreement Between URA-AFT (Union) and Rutgers University Regarding
Community Assistant Trainee I and Community Assistant Trainee II Positions**

December 4, 2007

1. Effective June 30, 2008, all employees in the title of Community Assistant Trainee II will be reclassified into the title of Community Assistant Trainee I with a corresponding increase in compensation, in accordance with Article __, Salary Adjustments, and increase in job responsibilities. The title of Community Assistant Trainee II will be abolished.
2. Effective June 30, 2009, all employees in the title of Community Assistant Trainee I will be reclassified into the position of Community Assistant II with a corresponding increase in compensation, in accordance with Article __, Salary Adjustments, and increase in job responsibilities. The title of Community Assistant Trainee I will be abolished.
3. The current Salary Range compensation structure for Community Assistant Trainee II, Community Assistant Trainee I, Community Assistant II and Community Assistant I positions will continue until such time as University Human Resources (UHR) places said positions into a Salary Grade compensation structure. UHR shall provide notice to the Union when such a placement occurs.
4. The Union further recognizes that the number of employees hired into the positions set forth in paragraphs one (1) and two (2) above are subject to the constraints of the funding sources for said positions.

URA-AFT

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