

APPENDIX D

URA-AFT Admin Grade Structure July 1, 2007 - June 30, 2011

Effective July 1, 2007

Grade	Min	Midpt	Max
01	27,280	34,120	40,961
02	31,373	39,238	47,102
03	36,079	45,124	54,169
04	41,490	51,893	62,297
05	47,713	59,676	71,638
06	54,870	68,627	82,385
07	63,101	78,923	94,743
08	72,567	90,761	108,956
09	83,452	104,375	125,298
10	95,970	120,031	144,092
11	110,365	138,035	165,706
12	126,919	158,741	190,562

Effective July 1, 2008

Grade	Min	Midpt	Max
01	27,553	34,461	41,371
02	31,687	39,630	47,573
03	36,440	45,575	54,711
04	41,905	52,412	62,920
05	48,190	60,273	72,354
06	55,419	69,313	83,209
07	63,732	79,712	95,690
08	73,293	91,669	110,046
09	84,287	105,419	126,551
10	96,930	121,231	145,533
11	111,469	139,415	167,363
12	128,188	160,328	192,468

Effective July 1, 2009

Grade	Min	Midpt	Max
01	27,966	34,978	41,992
02	32,162	40,224	48,287
03	36,987	46,259	55,532
04	42,534	53,198	63,864
05	48,913	61,177	73,439
06	56,250	70,353	84,457
07	64,688	80,908	97,125
08	74,392	93,044	111,697
09	85,551	107,000	128,449
10	98,384	123,049	147,716
11	113,141	141,506	169,873
12	130,111	162,733	195,355

Effective July 1, 2010

Grade	Min	Midpt	Max
01	28,525	35,678	42,832
02	32,805	41,028	49,253
03	37,727	47,184	56,643
04	43,385	54,262	65,141
05	49,891	62,401	74,908
06	57,375	71,760	86,146
07	65,982	82,526	99,068
08	75,880	94,905	113,931
09	87,262	109,140	131,018
10	100,352	125,510	150,670
11	115,404	144,336	173,270
12	132,713	165,988	199,262

APPENDIX D

URA-AFT Information Technology Grade Structure

July 1, 2007 - June 30, 2011

Effective July 1, 2007

Grade	Min	Midpt	Max
01	31,223	39,029	46,834
02	35,906	44,883	53,859
03	41,293	51,617	61,940
04	47,487	59,358	71,230
05	54,611	68,263	81,915
06	62,802	78,502	94,204
07	72,221	90,277	108,332
08	83,056	103,820	124,583
09	95,512	119,390	143,270
10	109,839	137,298	164,759
11	126,316	157,896	189,475
12	145,262	181,578	217,894

Effective July 1, 2008

Grade	Min	Midpt	Max
01	31,535	39,419	47,302
02	36,265	45,332	54,398
03	41,706	52,133	62,559
04	47,962	59,952	71,942
05	55,157	68,946	82,734
06	63,430	79,287	95,146
07	72,943	91,180	109,415
08	83,887	104,858	125,829
09	96,467	120,584	144,703
10	110,937	138,671	166,407
11	127,579	159,475	191,370
12	146,715	183,394	220,073

Effective July 1, 2009

Grade	Min	Midpt	Max
01	32,008	40,010	48,012
02	36,809	46,012	55,214
03	42,332	52,915	63,497
04	48,681	60,851	73,021
05	55,984	69,980	83,975
06	64,381	80,476	96,573
07	74,037	92,548	111,056
08	85,145	106,431	127,716
09	97,914	122,393	146,874
10	112,601	140,751	168,903
11	129,493	161,867	194,241
12	148,916	186,145	223,374

Effective July 1, 2010

Grade	Min	Midpt	Max
01	32,648	40,810	48,972
02	37,545	46,932	56,318
03	43,179	53,973	64,767
04	49,655	62,068	74,481
05	57,104	71,380	85,655
06	65,669	82,086	98,504
07	75,518	94,399	113,277
08	86,848	108,560	130,270
09	99,872	124,841	149,811
10	114,853	143,566	172,281
11	132,083	165,104	198,126
12	151,894	189,868	227,841

URA-AFT Community Assistants Salary Range Structure

July 1, 2007 - June 30, 2009

Effective July 1, 2007

Range	Minimum	Maximum	Extended Maximum
07	24832	33187	38334
08	25885	34651	39961
09	26984	36177	41655
11	29360	39463	45322
14	33380	45056	51528

Effective July 1, 2008

Range	Minimum	Maximum	Extended Maximum
07	25080	33519	38717
08	26144	34998	40361
09	27254	36539	42072
11	29654	39858	45775
14	33714	45507	52043